



## SUMMER 2026 INTERNSHIP INFORMATION

Apply today at [betheneighbor.org/summerstaff!](https://betheneighbor.org/summerstaff!)

**We are looking for young adults who believe that serving others and working for justice are primary to faithful living.** Be The Neighbor interns work to empower and equip service-learning group participants to put their faith into action through service and justice in ways that are relational, sustainable, and dignity-affirming through direct service, education, justice-work, advocacy, and reflection.

Be The Neighbor interns will also be equipped with tools to further their own goals of living a life of love, service, and justice. Interns are introduced to community leaders in nonprofits, NGO's, advocacy organizations, and faith communities who are daily doing this work and partnered with a mentor who has lived a justice-seeking life who will help them discern where they might be called. Interns will be equipped with and have the opportunity to practice leadership skills, including public speaking, teaching, event organizing, and youth leadership.

**We are looking for young adults to host, lead, and teach youth and intergenerational groups who come to learn and serve with Be The Neighbor.** You will serve alongside a team of folks who are passionate about social justice.

This internship is best suited for applicants interested in leadership training and experience, who are discerning a call and career path in the areas of social justice, ministry, social work, education, community care, social entrepreneurship, or advocacy, and who are excited to build community working with a team throughout the summer.

Interns will work under the direction of Site Directors and in collaboration and partnership with group leaders, youth, non-profit partners, and educators. The goal is to ensure that trips are safe, organized, positive, inclusive, empowering, and filled with opportunities for learning and growth. When participants complete their trip, our hope is that they are equipped and ready to put their faith into action in new ways in their own community.

Be The Neighbor staff will work to form a supportive, encouraging atmosphere.

The work can be demanding, and the hours long (although we will do our best to ensure you get the rest you need to thrive)—but we promise you will learn and grow more than you can imagine. The summer might even change your life!

## **LOCATIONS**

Interns can be from anywhere in the United States! You will work anywhere from four to seven weeks during the summer, plus an additional week for training in Fort Worth, TX. For each site, we hope to have at least one intern who is local to that area.

You will spend your summer working in and traveling to site and may serve at anywhere from one to three of the following locations:

- Albuquerque, NM - Cross-Cultural Bridges
- Austin, TX - Food Justice
- Bentonville, AR - Economic Justice
- Columbia, MO - Disability Inclusion and Advocacy
- Dallas, TX - Urban Poverty
- Denver, CO - Environmental Justice
- Fort Collins, CO - Housing Justice
- Fort Worth, TX - Education Justice
- Fort Worth, TX - Food Insecurity
- Houston, TX - Disaster Relief
- Kansas City, MO - Justice 101
- Los Fresnos, TX - Immigrant Welcome
- Oahu, HI - Cross-Cultural Bridges
- Pittsburgh, PA - Gun Violence
- San Angelo, TX - Disaster Relief
- San Diego, CA - Chicano Justice
- St Louis, MO - Race and Reconciliation
- Tucson, AZ - Immigrant Welcome
- Tulsa, OK - Race and Reconciliation
- Washington DC - Poverty and Advocacy

## **COMPENSATION**

Interns will receive a scholarship, paid directly to their school, or a stipend, paid directly to them, upon completion of the summer. First-year interns receive \$750 per week of trips led. Graduate

students and returning interns will receive \$825 per week. All interns must satisfactorily complete the summer commitment to receive the scholarship, and are also requested to complete an evaluation of their experience. We are grateful to University Christian Church in Austin, Texas, for helping to fund these scholarships.

Be The Neighbor also covers the cost of all meals, housing, and travel to and from each service site, plus up to \$150 in travel reimbursement to get to Fort Worth for training at the beginning of the summer.

## **GENERAL RESPONSIBILITIES**

- Be The Neighbor interns are responsible for keeping trip participants on schedule
- Lead morning gathering and some curriculum programming, lead education/simulation activities, host guest leaders, work with community partners, and answer questions.
- Assist with meal prep and clean up. Interns may need to wash dishes, help clean up a meeting area, or do other servant leader tasks to keep the program functioning
- Work closely and collaboratively with Site Directors and partner organizations throughout the week
- In conjunction with group leaders and the Site Director, staff members are responsible for the safety and security of participants
- Act as a representative of Be The Neighbor and serve as a role model to youth
- Be collegial and communicative with youth leaders
- Be respectful of and work collaboratively with all partners and organizations

## **REQUIREMENTS**

- Between the ages of 19 and 29 years old, and at least one year post-high school
- Seek to follow the ways of Jesus
- Be open and curious to understandings of faith different than your own
- Be committed to serving others and working for social justice
- Be comfortable with progressive/liberal theology
- Be willing to work as part of a team
- Be welcoming and affirming of the LGBTQ+ community
- Be available to complete the full training program from May 31 to June 6, 2025
- Be able to lead at least four trip weeks during the summer
- Pass a background check

## KEY THINGS TO KNOW

1. **Intern Training:** May 31 to June 6 will be spent doing Be The Neighbor training and prep in Fort Worth, Texas. Interns will get acquainted and learn about the organization. In addition, there will be training in Safe Conduct, CPR/First Aid, anti-racism, sustainability, food handling, and more. **This is a mandatory training.**
2. **Transportation:** Be The Neighbor will provide transportation between sites during the program and will provide up to \$150 in transportation reimbursement to get to the training at the beginning of the summer.
3. **Lodging:** Lodging is available throughout the program (including during the training). Most sites require that you stay on-site during the program week. In some locations, you may stay at home if you live in the area.
4. **Food:** Breakfast, lunch, and a snack will be provided during all program weeks for all participants; interns are welcome and encouraged to eat those meals with them. In locations that you have traveled to and are staying with the groups, you will have the option of eating dinners with the groups or receiving a \$15 meal allowance for dinner. Meals will be provided during training. You will receive a \$15 meal allowance for weekend meals as well.
5. **Weekly Schedule:** Most weeks, interns begin setup on Sunday around 2pm. Groups arrive on Sunday at 6pm. On Sunday evening, interns will lead an orientation and introduction as well as a staff meeting for adults. Most groups depart on Friday mornings by 10am. After clean-up and a brief evaluative conversation, staff will depart for weekend rest or travel to the next program location.